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## UPPER PENINSULA CONSTRUCTION COUNCIL NAW PROCLAMATION

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WHEREAS, 2022 marks the 85th Anniversary of the National Apprenticeship Act; and

WHEREAS, the Upper Peninsula Construction Council recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers pathways to good, quality jobs and well paying careers; and

WHEREAS, Upper Peninsula Construction Council recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Upper Peninsula Construction Council recognizes that Registered Apprenticeship, a proven and industry-driven training model, can train our workforce and build a pipeline into good, quality jobs in order to address our nation's pressing workforce challenges such as rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

NOW, THEREFORE, the Board of Directors of the Upper Peninsula Construction Council, recognize the value of Registered Apprenticeship, and proclaim November 14, 2022, through November 20, 2022 as NATIONAL APPRENTICESHIP WEEK.

IN SUPPORT,

Michael J. Smith, Executive Director Upper Peninsula Construction Council